

Strategic Plan 2015-2017

Mission/ Vision/ Values	FSWE Strategic Areas of Focus	Strategic Actions
<p>Mission: Supporting communities and families; strengthening people</p> <p>Vision: Strong Healthy, resilient and connected, people, families and communities</p> <p>Value Statements:</p> <p>Collaboration By working with other organizations, we maximize our resources and the outcomes for the people we support.</p> <p>Integrity The organization is open and accountable to the community, the people we support, volunteers, partners and funders.</p> <p>Freedom People have the right to direct their life, establish their own goals and be supported to maintain their dignity.</p> <p>Excellence The organization fosters a culture that embraces innovation, continuous learning and improvement.</p> <p>Respect People are accepted for their differences and receive services tailored to their unique needs.</p> <p>Inclusion We provide quality advocacy to eliminate barriers in systems that prevent people from receiving the services they need.</p> <p>Responsive Because a person's needs change, we provide individualized supports that are flexible, timely and compassionate.</p>	<p>Investment in the Agency</p>	<p>FSWE will develop its social enterprise model of revenue generation to diversify its income and to increase financial stability of the organization</p>
		<p>FSWE will demonstrate its commitment to excellence by measuring the outcomes of its programs and ensuring that our staff achieve the best outcomes by working with people who request our support</p>
		<p>The team of staff at FSWE feel valued and recognize that important role they plan in helping people to achieve their goals</p>
	<p>Investment in People</p>	<p>The team at FSWE will work with people to achieve the best possible outcome for their lives and we will ask people if we are helping them the way they wish to be assisted</p>
		<p>The team at FSWE will keep working to ensure we are ready to support the diverse community of Essex County so that every person who requires our assistance feels comfortable receiving our services</p>
	<p>Investment in our Community</p>	<p>Funders acknowledge the leadership of FSWE in delivering programs and services</p>
<p>FSWE will work with its partners at 1770 Langlois to develop new programs that help people to more seamlessly access services and supports</p>		